(For Private Companies with up to 250 Employees)

BY COMPLETING THIS NEW BUSINESS APPLICATION THE APPLICANT IS APPLYING FOR COVERAGE WITH FEDERAL INSURANCE COMPANY (THE "COMPANY")

NOTICE: THE LIABILITY COVERAGE PARTS PROVIDE CLAIMS MADE COVERAGE, WHICH APPLIES ONLY TO "CLAIMS" FIRST MADE DURING THE "POLICY PERIOD", OR ANY APPLICABLE EXTENDED REPORTING PERIOD. THE LIMIT OF LIABILITY TO PAY DAMAGES OR SETTLEMENTS WILL BE REDUCED AND MAY BE EXHAUSTED BY "DEFENSE COSTS", AND "DEFENSE COSTS" WILL BE APPLIED AGAINST THE RETENTION AMOUNT. IN NO EVENT WILL THE COMPANY BE LIABLE FOR "DEFENSE COSTS" OR THE AMOUNT OF ANY JUDGMENT OR SETTLEMENT IN EXCESS OF THE APPLICABLE LIMIT OF LIABILITY. READ THE ENTIRE NEW BUSINESS APPLICATION CAREFULLY BEFORE SIGNING.

NEW BUSINESS APPLICATION INSTRUCTIONS

- 1. Whenever used in this New Business Application, the term "**Applicant**" shall mean the parent organization and all subsidiaries, unless otherwise stated.
- 2. Include all requested underwriting information and attachments. Provide a complete response to all questions and attach additional pages if necessary.

For Directors & Officers and Entity Liability Coverage attach:

- (a) Most recent annual financial statement, audited if outside audits are performed.
- (b) List of directors and senior executive officers by name and outside affiliation, if applicable.
- 3. All **Applicants** must complete the relevant sections of this Application and of the Supplemental Application in accordance with the specific coverages being requested.

I.	NAME, ADDRES	SS AND CONT	ACT INFORMATIO	N		
1.	Name of Applica	ant:				_
2.	Address of Appl	icant:				_
	City:		State:	Zip Code:		
3.	Applicant's We	b Site:				
4.	Name and addre information rega	`	,	ary Contact (Executive Of	ficer authorized	to receive notices and
	Name:	Titl	e:	Address:		
	City:	State:	Zip Code:	Telephone:	e-Mail:	_
5.	For Employment law		s Prevention eligibi	lity, indicate the individua	l responsible fo	r human resources or
	Name:		Title:	Telephone: _		_ e-Mail:

II. INSURANCE INFORMATION

1. Please indicate below, by placing an "X" in the box, which coverages are being requested and complete relevant portions of this Application and the Supplemental Application as applicable.

Application	Coverage Requested	Limit Requested	Limit Currently Purchased	Retention Currently Purchased	Current Insurer
	□ Directors & Officers and Entity Liability	\$	\$	\$	
New Business	☐ Employment Practices Liability	\$	\$	\$	
Application	☐ Fiduciary Liability	\$	\$	\$	
	☐ Crime	\$	\$	\$	
	☐ Kidnap Ransom and Extortion	\$	\$	\$	



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ForeFront Portfolio 3.0SM NEW BUSINESS APPLICATION

(For Private Companies with up to 250 Employees)

Application	Coverage Requested	Limit Requested	Limit Currently Purchased	Retention Currently Purchased	Current Insurer
	☐ Miscellaneous Professional Liability	\$	\$	\$	
Supplemental	☐ Employed Lawyers Liability	\$	\$	\$	
Application	☐ CyberSecurity	\$	\$	\$	
	☐ Workplace Violence Expense	\$	\$	\$	

2. If the **Applicant** is applying for any Liability Coverage Part(s) as indicated in Question II. 1. above, please attach a copy of all applications containing a signed warranty and any other warranty statements completed in the past 3 years and submitted to any prior insurers. Please note, CyberSecurity includes a Liability Coverage Part.

	years and submitted to any prior insurers. Please note, CyberSecurity includes a Liability Coverage Part.								
III.	GEN	IERAL RISK INFORMATION							
1.	State	e of incorporation:	Years of operation:						
2.	Natu	Nature of the Applicant's business:							
3.	Prim	Primary SIC Code:							
4.	Are there any subsidiaries with operations that are unrelated to the primary business of the Applicant ?								
	If "Ye								
5.		is organization formed as a partnership or idiaries act as a general partner for another org	limited partnership or does it or any of its ganization?	□ Yes □ No					
	If "Y Porti	es", please complete the Risk Information for folio 3.0^{SM} Application.	r Partnerships in the Supplemental ForeFront						
6.	Plea	se complete the following information: Total wo	orldwide employees: Number of in-house	counsel:					
7.	(a)	Please indicate total REVENUES at most rec	ent fiscal year end:						
	(b)	Additional Financial Information: Please pr recent fiscal year end (indicate month/year):	rovide the following information for the Applica Year	ant for the most					
		Current Assets	\$						
		Total Assets	\$						
		Current Liabilities	\$						
		Long Term Debt	\$						
		Total Liabilities	\$						
		Retained Earnings	\$						
		Shareholders Equity	\$						
		Net Income	\$						
		Cash Flow From Operating Activities	\$						
8.	(a)	Has the Applicant in the last 12 months com	pleted any:						
		(i) Reorganization or arrangement with cre	editors under federal or state law?	□ Yes □ No					
		(ii) Branch, location, facility, office, or reductions in workforce?	subsidiary closings, consolidations or	□ Yes □ No					
	(b)	Is the Applicant currently anticipating any of	the above?	□ Yes □ No					

(For Private Companies with up to 250 Employees)

9.	If the Applicant answered "Yes" to any part of Question 8, please attach an explanation. Does the Applicant perform any professional services for a fee? If "Yes", please explain:							
IV.	COV	ERAGE SPECIFIC RISK INFORMATION						
Α.	DIRI	DIRECTORS AND OFFICERS LIABILITY INFORMATION						
1. Ownership								
	(a)	Please complete the following information for the Applicant (attach separate sheets	if needed):					
		Names of director or officer shareholders, indicate name and title Voting						
			%					
			%					
		List any shareholders (include individual and corporate names) who are not directors and not officers	Voting Shares Owned					
			%					
			%					
			%					
		Please indicate, by checking the box (\Box) in the table above, if related by family to another shareholder or to a director or officer of Applicant .						
2.	Rece	ent, Pending or Contemplated Changes						
	(a)	Is the Applicant currently (or during the past 12 months has the Applicant been) in or in violation of any debt covenant?	breach ☐ Yes ☐ No					
		If "Yes", please attach an explanation.						
	(b)	Has the Applicant in the past 12 months had any:						
		(i) Public or private offering of securities?	□ Yes □ No					
		(ii) Change in directors or senior executive officers?	☐ Yes ☐ No					
	(c)	Is the Applicant currently anticipating any of the above?	☐ Yes ☐ No					
	inclu	es" to either of the above in Question 2(b) or 2(c), please attach a full description with ding any private placement memoranda or any documents filed with the Securit ange Commission in the past year.						
3.	Past	Activities						
	(a)	Has the Applicant or any person proposed for coverage been the subject of, involved in, any of the following during the past five years:	or been					
		(i) Anti-trust, copyright or patent litigation?	□ Yes □ No					
		(ii) Deceptive trade practices or consumer fraud?	□ Yes □ No					
		(iii) Civil, criminal or administrative proceeding alleging violation of any federal securities laws?	or state ☐ Yes ☐ No					
		(iv) Any other criminal actions?	□ Yes □ No					
		If the Applicant answered "Yes" to any of the above in Question 3(a), please attachescription of the details.	ch a full					
	(b)	Other than those identified in your response to Question 3 (a), has any claim been at any time during the last five years against (i) any Applicant or (ii) any proposed individual in his or her capacity as a director or officer of any entity?						

(For Private Companies with up to 250 Employees)

If "Yes", please attach a full description of the details.

В.	FMF	LOYI	MENT PRACTICES L	IABILITY INFORMATION					
1.	Emp	loyee	count		Current year	Previous year	•		
	(a)	Full time U.S. employees:							
	(b)	Part time U.S. employees (include leased and seasonal):							
	(c)	Number of employees in (a) and (b) located in California:							
	(d)	Nun	nber of U.S. independ	lent contractors:					
	(e)	Nun	nber of outside U.S. e	mployees:					
2.	U.S.	Salar	y Ranges						
	Er	Employee Salary Ranges % in Range Current Year % in Range Previous Year							
	Up to \$60,000								
	\$61	1,000	to \$120,000						
	Ov	er \$12	20,000						
3.	Polic	Policies and Procedures							
	(a)	a) Does the Applicant have written procedures in place regarding:							
		(i)	Equal Opportunity I	Employment			☐ Yes	□ No	
		(ii)	Anti-discrimination				☐ Yes	□ No	
		(iii)	Anti-sexual harassı	ment			☐ Yes	□ No	
		If any of the above answers are no, please attach a full explanation.							
4.	Past Activities								
	(a)	During the past three years has any Applicant , in any capacity, been involved in any of the following matters?							
		(i) EEOC or other similar administrative proceeding?					☐ Yes	□ No	
		(ii) Employment-related civil suit or claim resulting in payment (including defense costs) over \$10,000?					□ Yes	□ No	
		If "Yes" to either of the above in Question 4, please attach a full description of the of the details including date, type of claim, allegations, current status, defense costs incurred and any judgment or settlement amounts.							
C.	FIDU	JCIAF	RY LIABILITY COVE	RAGE INFORMATION					

1. Plan Information

(a) Please list the names and types of **Applicant's** employee benefits plan(s). Attach additional pages if needed. If the **Applicant** has an ESOP, please complete the Supplemental ESOP Application.

Plan names (Do not include health & welfare plans)	Plan assets (current year)	Type of plan*	(DB only) What is the current funded % under the Pension Protection Act? Indicate if "at risk"	Number of plan participants

^{*}Defined Contribution (DC), Defined Benefit (DB), Employee Stock Ownership (ESOP), Excess Benefit or Top Hat (EBP)



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(b)	Doe	s the Applicant handle any investment decisions in-house?	□ Yes	□ No	
	If "Yes," please describe:				
(c)	Are	☐ Yes	□ No		
	If "Y	es," please explain:			
Past	Activi	ities			
(a)	In th	e past three years, has the Applicant merged, terminated, or frozen any plan(s)?	☐ Yes	□ No	
	simil	s, please attach details including transaction date, status of asset distribution, whether lar benefits are being offered, and name of insurance carrier if terminated plan benefits secured by insurance.			
(b)	Has	any fiduciary been:			
	(i)	accused, found guilty or held liable for a breach of trust?	☐ Yes	□ No	
	(ii)	convicted of criminal conduct?	☐ Yes	□ No	
(c)	reso	there been any assessment of fees, fines or penalties under any voluntary compliance lution program or similar voluntary settlement program administered by the IRS, DOL ther government authority against any plan?	□ Yes	□ No	
(d)		e any claims (other than for benefits under 29 C.F.R. § 2560.503-1(h) or similar redures pursuant to applicable law) been made during the past five years against:			
	(i)	any Applicant;	☐ Yes	□ No	
	(ii)	any benefit program; or	☐ Yes	□ No	
	(iii)	any past or present individual in his or her capacity as a fiduciary of any employee benefit plan?	□ Yes	□ No	
If "Ye	es" to	any of the above in Question 2, please attach a full description of the details.			
CRI	ME CO	OVERAGE INFORMATION			
Num	ber of	U.S. locations: Outside U.S. locations:			
List	countr	ies:			
Inter	nal Co	ontrols			
(a)	Doe	s the Applicant:			
	(i)	Allow the employees who reconcile the monthly bank statements to also sign checks or handle deposits?	□ Yes	□ No	
		If "Yes," please explain:			
	(ii)	Perform pre-employment reference checks for all its potential employees?	☐ Yes	□ No	
		If "No", please explain:			
If ap	plicab	le to the Applicant's business, please answer Questions 2 (b) through 2 (d)			
(b)	How	often does the Applicant perform a physical inventory check of stock and equipment? _			
(c)	Who	performs these reconciliations?			
(d)	Doe	s the Applicant :			
	(i)	Maintain a list of authorized vendors?	□ Yes	□ No	
	(ii)	Have a procedure in place to verify the existence and ownership of new vendors prior to adding them to the authorized master vendor list?	□ Yes	□ No	



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(iv) Verify invoices against a corresponding purchase order, receiving report and the authorized master vendor list prior to issuing payment? (v) Strictly comply with dual recorded authorization for all outgoing wire transfers? Independent Contractors (a) Number of independent contractors (natural persons only): (b) Are reference checks performed for independent contractors? If "No", please explain: (c) Do independent contractors have custody or control over any funds, accounts or property of the Applicant? If "Yes", please explain: (d) Are independent contractors subject to the same internal control procedures that apply to the Applicant's employees? If "No", please explain: Client Services (a) Please describe the services the Applicant provides for clients:	
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Country Number of employees Number of Independent Contractors Number of Independent Contractors Type of operation or, if no in-country operations, number of annual trips	
For Question 1 above, please attach a separate schedule of locations/travel if needed.	Number of Locations
For Question 1 above, please attach a separate schedule of locations/travel if needed.	
i or Question i above, piedse attabil a separate solieudie or locations/traver il necucu.	
Past Activities	
	diagonare de
List all kidnapping, extortion threats, cyber extortion, hijacking, wrongful detention, or political threats defined the Applicant in the last five years which would have been covered under the Policy for which this Applicant in the last five years which would have been covered under the Policy for which this Applicant in the last five years which would have been covered under the Policy for which this Applicant in the last five years which would have been covered under the Policy for which this Applicant in the last five years which would have been covered under the Policy for which this Applicant in the last five years which would have been covered under the Policy for which this Applicant in the last five years which would have been covered under the Policy for which this Applicant in the last five years which would have been covered under the Policy for which this Applicant in the last five years which would have been covered under the Policy for which this Applicant in the last five years which would have been covered under the Policy for which the Policy for the	
made, itemizing each loss separately: Check if "None"	. wpnoadon h

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V. WARRANTY: PRIOR KNOWLEDGE OF FACTS/CIRCUMSTANCES/SITUATIONS

- 1. The **Applicant** must complete the warranty statement below:
 - For any **Liability** Coverage Part for which coverage is requested and is not currently purchased, as indicated in Section II, INSURANCE INFORMATION, Question 1 of this Application; or
 - If the **Applicant** is requesting larger limits than are currently purchased, as indicated in Section II, INSURANCE INFORMATION, Question 1 of this Application.

The statement applies to those coverage types for which no coverage is currently maintained; and any larger limits of liability requested.

For Alaska, Florida, Georgia, Kansas, Kentucky, Maine, Nebraska, New Hampshire, North Carolina, Oklahoma, Oregon, Virginia, Washington and West Virginia Residents ONLY: the title of this section and any other reference to "Warranty" is deleted and replaced with "Applicant Representation".

No person or entity proposed for coverage is aware of any fact, circumstance, or situation which he or she has reason to suppose might give rise to any claim that would fall within the scope of the proposed Liability Coverage Part(s):

NONE □ or, except:		

Without prejudice to any other rights and remedies of the Company, the **Applicant** understands and agrees that if any such fact, circumstance, or situation exists, whether or not disclosed in response to question 1 above, any claim or action arising from such fact, circumstance, or situation is excluded from coverage under the proposed policy, if issued by the Company.

VI. MATERIAL CHANGE

If there is any material change in the answers to the questions in this New Business Application before the policy inception date, the **Applicant** must immediately notify the Company in writing, and any outstanding quotation may be modified or withdrawn.

VII. DECLARATIONS. FRAUD WARNINGS AND SIGNATURES

The **Applicant's** submission of this New Business Application does not obligate the Company to issue, or the **Applicant** to purchase, a policy. The **Applicant** will be advised if the Application for coverage is accepted. The **Applicant** hereby authorizes the Company to make any inquiry in connection with this Application.

The undersigned authorized agents of the person(s) and entity(ies) proposed for this insurance declare that to the best of their knowledge and belief, after reasonable inquiry, the statements made in this New Business Application and in any attachments or other documents submitted with this Application are true and complete. The undersigned agree that this Application and such attachments and other documents shall be the basis of the insurance policy should a policy providing the requested coverage be issued; that all such materials shall be deemed to be attached to and shall form a part of any such policy; and that the Company will have relied on all such materials in issuing any such policy.

The information requested in this New Business Application is for underwriting purposes only and does not constitute notice to the Company under any policy of a Claim or potential Claim.

Notice to Arkansas, New Mexico and Ohio Applicants: Any person who, with intent to defraud or knowing that he/she is facilitating a fraud against an insurer, submits an application or files a claim containing a false, fraudulent or deceptive statement is, or may be found to be, guilty of insurance fraud, which is a crime, and may be subject to civil fines and criminal penalties.

Notice to Colorado Applicants: It is unlawful to knowingly provide false, incomplete or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance, and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policy holder or claimant for the purpose of defrauding or attempting to defraud the policy holder or claimant with regard to a settlement or award payable from



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insurance proceeds shall be reported to the Colorado Division of Insurance within the Department of Regulatory agencies.

Notice to District of Columbia Applicants: WARNING: It is a crime to provide false or misleading information to an insurer for the purpose of defrauding the insurer or any other person. Penalties include imprisonment and/or fines. In addition, an insurer may deny insurance benefits, if false information materially related to a claim was provided by the applicant.

Notice to Florida Applicants: Any person who knowingly and with intent to injure, defraud, or deceive any insurer files a statement of claim or an application containing any false, incomplete, or misleading information is guilty of a felony of the third degree.

Notice to Kentucky Applicants: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime.

Notice to Louisiana and Rhode Island Applicants: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

Notice to Maine, Tennessee, Virginia and Washington Applicants: It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties may include imprisonment, fines or a denial of insurance benefits.

Notice to 5`WUa U'UbX'Maryland Applicants: Any person who knowingly or willfully presents a false or fraudulent claim for payment of a loss or benefit or who knowingly or willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

Notice to New Jersey Applicants: Any person who includes any false or misleading information on an application for an insurance policy is subject to criminal and civil penalties.

Notice to Oklahoma Applicants: Any person who, knowingly and with intent to injure, defraud or deceive any employer or employee, insurance company, or self-insured program, files a statement of claim containing any false or misleading information is guilty of a felony.

Notice to Oregon and Texas Applicants: Any person who makes an intentional misstatement that is material to the risk may be found guilty of insurance fraud by a court of law.

Notice to Pennsylvania Applicants: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

Notice to Puerto Rico Applicants: Any person who knowingly and with the intention of defrauding presents false information in an insurance application, or presents, helps, or causes the presentation of a fraudulent claim for the payment of a loss or any other benefit, or presents more than one claim for the same damage or loss, shall incur a felony and, upon conviction, shall be sanctioned for each violation with the penalty of a fine of not less than five thousand (5,000) dollars and not more than ten thousand (10,000) dollars, or a fixed term of imprisonment for three (3) years, or both penalties. Should aggravating circumstances are present, the penalty thus established may be increased to a maximum of five (5) years, if extenuating circumstances are present, it may be reduced to a minimum of two (2) years.

Notice to New York Applicants: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime and shall also be subject to: a civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation.

SIGNATURE OF APPLICANT'S AUTHORIZED REPRESENTATIVE

Date	Signature*	Title



(For Private Companies with up to 250 Employees)

*This New Business Application must be signed by the chief executive officer, president, or chief financial officer of the **Applicant's** parent organization acting as the authorized representatives of the person(s) and entity(ies) proposed for this insurance.

Produced By:		
Agent:		
Agency:		
Agency Taxpayer ID or SS No.:	Agent License No.:	
Address:		
City:		Zip:
Submitted By:		
Agency:		_
Agency Taxpayer ID or SS No.:	Agent License No.:	
Address:		
City:		Zip: